

ESG

From data to decisions

A CASE WITH ZILLION CONSULTING GROUP

How the leadership team, with support from ZILLION, secured ESG compliance and audit readiness – while integrating ESG into enterprise planning and control through a harmonized ESG-Finance data model and enabling EPM* system implementation.

TRUSTED ESG DATA. SMARTER REPORTING. STRONGER PERFORMANCE.

With a clear growth agenda and mission to scale renewables, the company set out to reshape its operating model and system landscape. To align with ESG reporting and stakeholder expectations, they partnered with ZILLION to build transparency and trust in ESG data - enabling performance control, audit readiness, and better strategic decisions.

From Compliance to Steering

A leading company in the renewable energy sector faced growing pressure to deliver ESG compliance, investor-grade reporting, and greater internal transparency. With shifting stakeholder expectations and the introduction of EU regulation, the leadership team recognised the need not only to meet formal requirements, but to elevate ESG into a strategic steering discipline.

ESG Foundation First

The project focused on establishing a robust ESG foundation by:

- Aligning stakeholders around regulatory requirements and performance goals
 - Achieving CSRD reporting compliance and audit readiness – including data gap analysis, data model design, and source system alignment
 - Creating a harmonised data model to integrate ESG and Finance for integrated planning and scenario analysis
 - Embedding ESG metrics and targets into ongoing business performance steering

Laying the Foundation for Control and Compliance

With ZILLION's support, the company enabled leadership to monitor ESG initiatives against targets, integrate ESG data into operational decisions, and strengthen internal steering. A harmonized ESG-Finance data model powered scenario planning and helped embed ESG in strategic, financial, and compliance-aligned decision-making— from monthly performance reviews to long-term investment prioritization.

From Plan to Performance

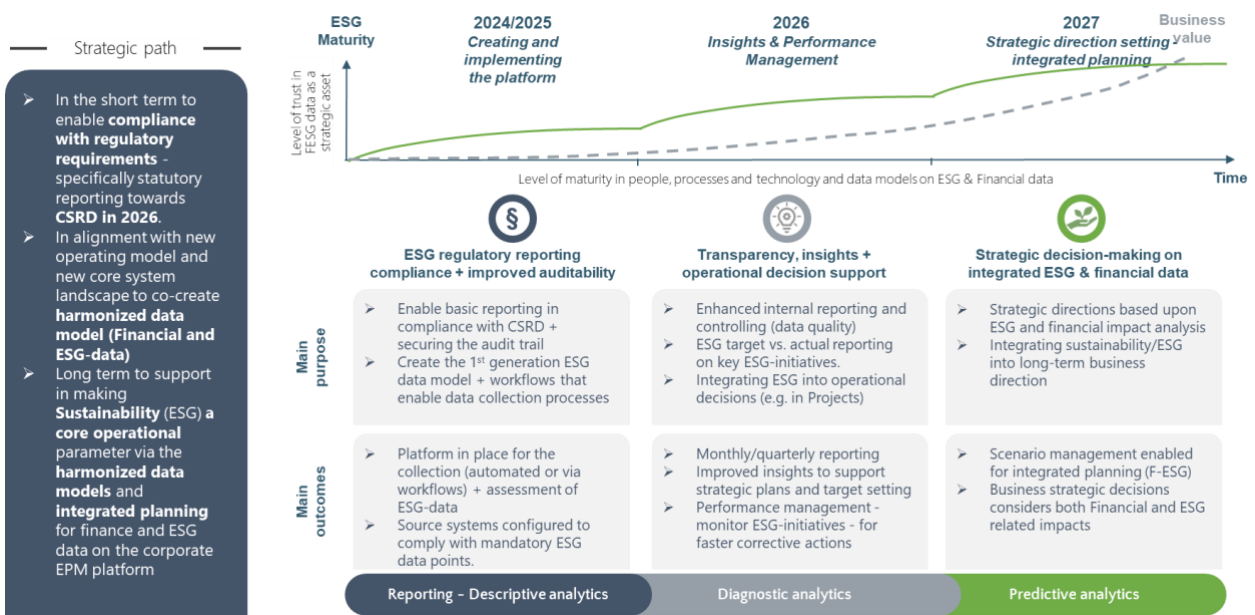
The company's ESG data and performance journey followed a clear, sequenced roadmap - designed and implemented together with ZILLION. Each phase delivered concrete progress enabling the company to elevate to the next level.

ESG Data & Performance Management

Zillion Consulting Group, Case project 2025

Roadmap for ESG Reporting & Performance Management

Making sustainability a core operating Parameter for the company by creating Harmonized data models and integrated planning for Finance and ESG data on the Corporate EPM platform



Turning complexity into control



Understand & prioritize

We helped clarify the company's ESG priorities, maturity level, and reporting requirements by mapping stakeholder expectations and identifying performance gaps across data, processes, and governance.



Create the Platform

We designed a tailored ESG data model, fully aligned with the financial model, to support robust reporting and integrated performance management – including ESG data point definitions, data workflows, and governance structures.



Implementation & Governance

We enabled execution by embedding ESG reporting in the EPM platform, aligning it with financial planning. Structured workflows, technology, and change management supported full operational integration and decision support.

ZILLION as a Partner

In today's market, companies are not transforming because of ESG narratives – but due to investor pressure, customer demands, regulatory exposure, and the need to stay competitive.

ZILLION partners with organizations that view these forces not as a threat, but as a driver of long-term business value. We support transformation through actionable strategy, robust data, and integrated execution – delivered across three interconnected service areas:

Strategy Management - From stakeholder complexity to strategic clarity

We help leadership translate a complex stakeholder landscape – from regulators and investors to customers, competitors and employees – into a clear ESG ambition and focused priorities. This is grounded in materiality and maturity assessments and results in a roadmap aligned with business objectives and long-term competitiveness

Performance Management - Making ESG measurable and actionable

We establish a dual-track foundation for performance by integrating a reliable ESG data model with financial and operational planning, while simultaneously translating strategic ambitions into concrete initiatives – such as decarbonization and circularity – that are prioritized and backed by business cases. This enables informed decision-making, transparent reporting, and measurable progress across the transformation journey.

Implementation - From strategy to results

We integrate ESG into core business processes by activating governance, enabling cross-functional collaboration, and aligning performance follow-up. This ensures that ESG is embedded in the way the business operates – not sidelined as a separate agenda.

Curious to learn more?

Contact us for a no-obligation meeting.



Associate Partner

Brian Hulvi



hulvi@zcg.dk



+45 53 84 94 90



linkedin.com/in/brian-hulvi



Associate Partner

Nils Leseberg



leseberg@zcg.dk



+45 53 39 68 12



linkedin/in/nilsleseberg

Key initiatives

Stakeholder radar to guide direction – DMA qualifies it.

Linking ESG data and initiatives to drive measurable performance.

From strategy to reality – embedding ESG in people, systems and governance.